



OmedaRx Specialty Select Program

EXTRA HELP FOR
EMPLOYEES WHO
NEED SPECIALTY
MEDICATIONS.

Targeted savings and support

Specialty medication prescriptions are on the rise—they could account for up to 40% of all medication costs in 2014. Specialty medications:

- Often need special handling (refrigeration or sterile conditions)
- Require patient training or special monitoring
- Are used to treat complex and sometimes rare conditions
- May have limited means of distribution

To help control costs for you and your employees, and ensure the safety and effectiveness of these medications, we've created the Specialty Select Program.

You can add it to your plan to support employees who may be diagnosed with cancer, rheumatoid arthritis and other conditions which require specialty drug treatment. Some conditions classified as specialty include:

- Hepatitis C
- Multiple sclerosis
- Inflammatory diseases (such as rheumatoid arthritis, psoriasis and Crohn's disease)
- Immune deficiency
- Cancer
- Hemophilia
- Pulmonary arterial hypertension

Help for complex conditions

Why give your employees access to the Specialty Select Program? Safety and adherence are big issues for any medication, especially those considered specialty. Side effects require monitoring by health care professionals, and some patients need to be held to strict therapy regimens to get the best outcomes. Also, some drugs may need dosage adjustments mid-therapy—a change that, when not handled correctly, can lead to waste and avoidable costs.

How it works

When an employee is initially prescribed a specialty medication, they can get their first fill at their usual retail pharmacy. But in order to receive coverage going forward, the second and subsequent fills must come from the specialty pharmacy. The pharmacy will work with the employee and their doctors to make the switch easy—and will even make outbound calls to coordinate refills.

The pharmacy's focus throughout the treatment is on making sure the employee's therapy is safe, effective and cost-efficient. Supplies and medications will be delivered to the employee's home or can be picked up at their closest specialty pharmacy location. Supplies for injectable drugs (needles/syringes, swabs and sharps containers) will be included with their medication at no additional cost.



Round-the-clock support

Because these medications come with side effects and other concerns, employees will have 24-hour access to pharmacists and nurses. OmedaRx maintains a detailed prescription profile and patient history to ensure that dosage and medications are appropriate. And the specialty pharmacy's care team will monitor side effects and schedule tests to make sure the therapy is on target. In fact, the team works with the employee at many points throughout the entire process, from initial referral to refill, all with the goal of ensuring safety, efficiency and excellent service. This support includes screening for drug-to-drug interactions, making sure the employee is adhering to the therapy, and coordinating any issues with the provider.

Strategic cost control

The average savings on a specialty medication is 2-3%, when using the specialty pharmacy over retail locations. On drugs with high costs, those savings can add up. We also know that the cost to an employee can still be significant. So the Specialty Select Program will connect employees with manufacturer programs or grants to help with expenses.

We also make sure that employees are getting the necessary daily dose in a way that provides the best value. One way to do that is through dose optimization—a practice that can avoid costly waste through consolidating one's dosage regime. Sometimes an employee takes multiple low-strength pills of a particular medication per day, but could achieve the same results by taking an equivalent amount of medication in a single, higher-strength pill once daily. Split-fill dispensing is also particularly effective in saving money. When a doctor prescribes a long-term prescription, the pharmacy will initially fill a partial supply to make sure the employee tolerates the medication without a dosage adjustment before dispensing the full amount.

OmedaRx has created this program to help you and your employees deal with safety and cost concerns surrounding specialty medications. It's a valuable benefit for your prescription coverage and your employees' health.

**Add Specialty Select to your coverage.
Visit OmedaRx.com to learn more.**

**CLINICAL SPECIALISTS ARE ON CALL
24/7 TO SUPPORT YOUR EMPLOYEES.**

