



ePOP+: Instant Access to your POP Documents

AMERIFLEX ePOP+ PORTAL BENEFITS:

- Allows Plan Administrator to submit direct payment for POP documents
- Access group-level data
 - Amend or correct plan documents
 - Request copies of plan documents
 - Renew POP plan
- Access POP educational materials
 - POP tutorial
 - POP implementation guide
 - Employee quick reference guide

ePOP+ SUPPORT:

- Following submission of application, documents are delivered instantly to designated contact(s)
- Revised or duplicate documents requested through the ePOP portal are instantly sent to designated contact(s)
- Email notice sent to designated contact(s) 60 days prior to POP renewal deadline
- Discrimination testing reminders sent to Plan Administrator twice per plan year
- PA can perform discrimination testing through our online testing portal
- HSA deduction language included in POP documents at no additional charge
- Access to our dedicated ePOP specialists and compliance team

The IRS does not publish penalties specifically for Section 125 non-compliance. However, generally speaking, if a plan is audited and found to be out of compliance it is possible for the entire plan to be disqualified, which could result in the following:

All employees paying pre-tax dollars may have to pay income tax on the monies directed pre-tax: Up to \$5,000 or up to 1 year imprisonment for willful violation of ERISA provisions. Up to \$10,000 and/or 5 years imprisonment for making false statements or representation of fact, knowing it to be false, or for knowingly concealing or not disclosing any fact required by ERISA.

Ameriflex provides the most comprehensive HR services in the industry (Readers' Choice Award) and is recognized for its commitment to superior service and product innovation.

